



Course Name: Why Men Do Not Lead Part 2

By Dr. Bob Turner

Course description:

The church today needs men who have the desire to serve in leadership. This course continues to focus on the underlying reasons men do not step up to lead. We will look at several additional reasons designed and consider how to overcome those reasons.

Course Objectives: By the end of this class students will have...

- A. Examined two additional reasons men do not lead in the church today and reasons behind these occurrences.
- B. Described two ways we can overcome these hindrances.

Outline of the class:

- A. Continue to look at the list made the previous week that described reasons men do not lead in the church today.
- B. Take a few moments to review the two areas focused on last week and the ways we can overcome those hindrances.
 - 1. Lack of ability
 - 2. Fear
- C. Make sure the class is divided into groups of 4 to 6 and ask each group to discuss each of the additional reasons listed below. Give about 10 minutes for each.
- D. The lesson today focuses on two additional reasons why men do not lead:
 - 1. Too busy
 - a. Ask groups to define what is meant by “too busy,” and describe what causes someone to be “too busy” to lead in the church:
 - 1) Work
 - 2) Extra-curricular activities with kids
 - 3) Recreational activities
 - 4) Family responsibilities
 - 5) Community obligations
 - b. Then, ask each group to share how someone can overcome the “too busy” mindset and find a way to provide leadership in the church.

- 1) We have to admit it. There may be some situations that cannot be helped, and the individual legitimately has too much on their plate to add anything else.
 - 2) One can potentially discuss prioritizing activities within one's control to limit or eliminate in order to lead.
 - 3) Classes need to emphasize the necessity that exists in the church today for leadership.
2. Lack of experience in leadership
- a. Ask each group to discuss what areas factor into this hindrance:
 - 1) Age
 - 2) The previous hindrance: "too busy"
 - 3) Limited training
 - 4) New in the faith
 - b. What can the church do today to change this situation and provide the experience needed for leadership development? Ask each group to share their answers. Possible answers are below.
 - 1) Integrate new Christians into various activities and service roles within the church.
 - 2) Discover ways to utilize Sunday and Wednesday services for training and development, as opposed to an additional day or evening during the week.
 - 3) Provide classes that incorporate training activities where men can lead.
 - 4) Start classes for each level of the young men in the congregation, i.e. Lads to Leaders, Leadership Training Conference, etc. or start your own.
 - 5) Assign tasks needed within the church that align with the educational background and experience of the individual. Use their strengths to become stronger.

Conclusion:

- A. We have discussed four reasons why men do not lead. As we've said, they may be personal, but they hinder the development of leadership needed today.
- B. As we discuss more reasons next week, continue to think about a plan for how we can move beyond these hindrances, address the challenges that exist, and overcome them in ways that promote greater leadership development. We will work on this plan in the weeks ahead.
- C. Next week, we will discuss additional areas that hinder men from leading.