



Course Name: Transformational Leadership - Inspirational Motivation

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Course description:

This course explores the necessity for transformational leadership within the church. The primary focus of this lesson is to identify and implement inspirational motivation as part of the Four I's into our leadership approach.

Course Objectives: By the end of this class students will have:

- A. Defined the Four I's and classified their application to the home, world, and church.
- B. Determined the validity of inspirational motivation in our relationships.
- C. Reviewed God's instruction to Joshua to be strong, courageous, and to stick close to the ethical model that God has provided for Israel.
- D. Determined actions we can take to inspire the church to be bold for the future.

Outline of the class:

- A. Introduce the idea of inspirational motivation. In transformational leadership it means communicating a vision, contrary to the status quo, that is attractive and alluring with the use of symbols which will focus organizational effort.
 1. Inspirational motivation looks to the future.
 2. Inspirational motivation places a marker of achievement at intervals along the way to the shared goal.
 3. Inspirational motivation looks for creative ways to work within the guidelines of the organization.
- B. Briefly read through Joshua 1:1-18. Take 10 minutes for the class to write the commandments given to Joshua *and* the promises of provision God makes. Have each group share what they have found until all findings are on the board. A short list is provided that may not have been found.
 1. Commandments
 - a. Cross the Jordan
 - b. Be strong
 - c. Be courageous
 - d. Keep the commandments

- e. Do not turn to the right or to the left of the commandments
- f. Do not tremble or be dismayed
- g. Prepare provisions for 3 days
- h. Remember the word of Moses

2. Promises

- a. Land promise
- b. No one will be able to stand before you
- c. Success wherever you go
- d. God is with you wherever you go
- e. You will be prosperous
- f. God will give you rest
- g. If you do not follow the commands, you will be put to death

- C. Break each group down further into partners (you may need to partner with someone if the groups are uneven). Provide this scenario to each partner group. They are to role-play the scenario with each having a turn to be the friend in need.

Your friend (partner) is teaching Bible class with you for the next few weeks. Your friend is having trouble staying on topic and they have deadlines at work that prevent them from putting everything they have into this Bible class. They know the class is important, but they don't feel like they are up to the task.

Remembering the three key ideas involved in Inspirational Motivation from part A, create short script that communicates how you would motivate your fellow teacher.

Conclusion:

- A. Today, we've discussed the transformational leadership from the standpoint of inspirational motivation. God's instructions to Joshua were meant to communicate God's ultimate goals for Israel, while giving them the encouragement they would need to make it through the present conflicts.
- B. Inspirational motivation is not just making people feel good about the future, it is giving them a list of goals that are achievable and providing the tools they need to be successful.
- C. This week, let us consider the tasks we have ahead of us. Some of these tasks may involve reaching a goal with a group. Single out one person we can motivate using the guidelines for inspirational motivation from section A.
- D. Next week's lesson will build upon the premise of the Transformational Leader's inspirational motivation as we discuss individualized consideration.